

**This policy will be reviewed annually to monitor progress achieved.**

- We are committed to respectful pastoral ministry to all adults within our church community.
- We commit ourselves to the safeguarding of people who may be vulnerable, recognising that each of us may be regarded as vulnerable at some time in our lives.
- We commit ourselves to promoting the inclusion and empowerment of people who may be vulnerable.
- We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable, and those who have pastoral responsibility within our church community.
- We commit ourselves to promoting safe practice by those in positions of trust.
- The parish is committed to supporting, training and reviewing all who undertake work amongst people who may be vulnerable.
- We recognise that it is the responsibility of each of us to seek to prevent the physical, emotional, sexual and spiritual abuse of those who may be vulnerable, and to report any such abuse that we discover or suspect.
- The parish adopts the guidelines of the Church of England and the Diocese.
- Each person who works with those within our church community will agree to abide by these guidelines and the Policy Statement adopted by this church.

The church has nominated Carol Taylor and Father Grant Naylor to act as named persons with regard to the adoption of this policy, and to represent the views of vulnerable people within the church community, where appropriate.

**Policy Approved by the PCC on 12/07/2023**

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If you have concerns about the way you or another vulnerable adult are being treated call:

Call **999** for emergencies

Sheffield Council Social Care First Contact Team **0114 273 4908**

*If you are not based in Sheffield contact you local council and ask for 'Adult Safeguarding'*